

1) Conducting of the 10th Membership Verification through the Secret Ballot system.

The Union demanded that the 10th Membership Verification should be conducted through the Secret Ballot system before 15th July 2026, the date on which extension of the recognition expires. The CMD BSNL was told that, BSNLEU was not in favour of conducting the Membership Verification through the Check-Off system, since it is prone to misuse and manipulations. They also pointed out that Membership Verifications in BSNL have been successfully conducted through the Secret Ballot system for the past 25 years and demand that it should not be changed. The CMD BSNL gave a patient hearing and agreed to look into the issue positively.

2) Further action on the Wage Revision Agreement.

The Union requested the CMD BSNL to use his good office for the early approval of Wage Revision by the Union Cabinet, by relaxing the Affordability Clause. Further, the Union requested to provide a copy of the forwarding letter, vide which the BSNL Management has sent the Wage Revision to the DoT. The CMD BSNL agreed for the same.

3) Reconsideration of the cancellation of the 3 JTO LICEs in Punjab circle.

Three JTO LICEs conducted in Punjab circle have been unjustifiedly cancelled by the Corporate Office. BSNLEU is continuously demanding the BSNL Corporate Management to reconsider this cancellation and to publish the results of the 3 JTO LICEs, so that the successful candidates can get JTO promotion. BSNLEU gave one more letter to the CMD BSNL on this issue and requested the CMD BSNL to favourably consider the demand. The CMD BSNL assured to take a fresh look into this issue.

4) Issuing Presidential Orders based on the Hon'ble Supreme Court judgement.

Based on the judgements delivered by various CATs and High Courts, the Hon'ble Supreme Court of India has delivered judgement that, the employees recruited by the DoT, as well as the employees recruited in the place of those expired employees of DoT, DTS and DTO upto 30-09-2000 should be issued with Presidential Orders. However, the BSNL Management and the DoT are issuing Presidential Orders only for the employees who have got a favourable Court order. Thus, the BSNL Management and the DoT are forcing the aggrieved employees to spend a huge amount as legal expenditure. The BSNL Management is also spending a huge amount in fighting these cases. The Union requested the CMD BSNL to issue Presidential Orders to all the aggrieved employees. A letter was also given to the CMD BSNL to this effect. The CMD BSNL assured to look into the matter.

5) Scrutiny of caste certificate of ST employees in Maharashtra circle.

BSNLEU is taking up this issue for the past many years. The Maharashtra circle administration is unnecessarily harassing the ST employees to get their cast certificates verified by the Scrutiny Committee of the State government. This action of the Maharashtra circle administration is in total violation of the many DPE orders that have been issued on the subject. Once again the Union raised this issue with the CMD BSNL and requested him to solve the issue sympathetically. The CMD BSNL replied that, he was aware of the issue and that he would look into the same.

6) TT promotion of Com.Karamjit Walia.

Com.Karamjit Walia of Chandigarh appeared in the last TT LICE and has passed. However, there was only one OC vacancy in Chandigarh and an SC candidate was promoted against this post on "Own Merit". Hence, Com karamjit Walia did not get TT promotion. This is a rare case. Com.Karamjit Walia is willing to get posted as TT in Patiala or Ropar districts, where TT posts are lying vacant. BSNLEU has already taken up this issue with the Management many times. Once again this issue was discussed with the CMD BSNL and he assured to look into the issue.

7) Retrenchment of contract workers.

Due to the cut in the allotment of funds to the circles, contract workers are being retrenched. This issue was discussed with the CMD BSNL. The Union demanded that, contract workers who had worked for long years should not be retrenched due to the paucity of funds. The CMD BSNL assured to look into the issue.